

CLARK COUNTY OFFICES OF FINANCE AND PERSONNEL
Informational Bulletin: March 18, 2019
Janilee.zvolena@co.clark.wi.us



Must Know Topics:

Employee Benefit Center (EBC)
Union Dues
WERC Notice of Election
MLB Potluck

Audience:

Eligible Employees
Eligible Employees
Eligible Employees
Courthouse Employees

Distribution Plan: The following bulletin will be emailed to all county employees whom have a Clark County email account. It is asked that department heads and supervisors of employees without an account please assist in disseminating. This bulletin and attachments will also be made available on the Personnel Offices Website: <http://www.co.clark.wi.us/index.aspx?nid=317>





Do you set aside money for healthcare and/or dependent care expenses? If so, this is for you. ↓

Employee Benefits Corporation is committed to “going green” and being environmentally-friendly. As part of their effort, beginning **March 18, 2019**, they will no longer mail paper statements to BESTflex Plan participants.

Participants can continue to access their BESTflex Plan Statements and account balance using their online accounts. This transition to online-only statements will also ensure timely access to the most updated information available on participants accounts.

Accessing Your BESTflex Plan Account Information

If you haven't yet, register your online account at www.ebcflex.com for 24/7 access to BESTflex plan account information and tools. Your online account allows you to:



View up-to-date account statements—**BESTflex Plan statements will now be available online-only**



Set up direct deposit to receive reimbursements directly in your bank account



Submit claims online for faster processing

Find more information about your online account at:
www.ebcflex.com/BESTflexOnlineAccount



Union Dues

Employees represented by Teamsters Local 662, will no longer have dues deducted from their payroll starting with the April 11, 2019 paycheck.

Union-represented employees will need to pay union dues directly to the union. Please refer to the attached memo from Teamsters Local 662 for union due payment options.

WERC Notice of Election

As a reminder, the Wisconsin Employment Relations Commission will be conducting a secret ballot election, commencing at **noon on Thursday, March 14, 2019 through noon on Wednesday, April 3, 2019.**

The notice of election is for those eligible for representation by the General Teamsters Union Local No. 662. The annual election requires that at least 51% of eligible employees vote "yes" for the union to be certified and continue representing eligible employees. In the event the annual election yields at least 51% but the number of dues paying members decreases, the county does run the risk of no longer being represented by the union and losing health insurance benefits as union representation is a requirement for participation in the health fund. The county does not know at what number or percentage the union would consider non-beneficial for them to continue representation and participation with the health fund. Employees can address these concerns with the Teamsters local union representative, Paul Lovinus at 715.577.0021 or 662paul.lovinus@gmail.com.

While it is not expected that there will be any change with the health insurance, we will be taking a pro-active approach and identifying a "back-up" plan, should the need arise.

Please refer to the attached for instructions on how to vote. This notice is also posted on the bulletin board outside the Personnel Office as well as by the time clocks.

It is crucial that all eligible members vote. An absentee vote is considered a "no" vote.



MLB Opening Day Tailgate 2019



"Take me out to the ball game..."

In honor of another MLB season, Derek Weyer has coordinated an Opening Day Tailgate.

On **Thursday, March 28th** please bring your appetites and your favorite **Miller Park** spread and enjoy a **DAY** of tailgating to help kick off the start of the MLB season. The auditorium has been reserved for the entire day, so come and walk as you please. Check out the lineup sheet below and sign up for your favorite dish.

[MLB Tailgate](#)